

## 4-Year Unemployment Insurance Tax Rate Factor History

<b>Calendar Year</b>	<b>2021</b>	<b>2020</b>	<b>2019</b>	<b>2018</b>
Taxable Wage Base (per employee)	<b>35,000</b>	35,000	34,000	32,000
Experience Rating Period	<b>7/1/2015 through 6/30/2019</b>	7/1/2015 through 6/30/2019	7/1/2014 through 6/30/2018	7/1/2013 through 6/30/2017
Tax Rate for New Employers (non-high experience rating industries)	<b>N/A*</b>	N/A*	N/A*	N/A*
Tax Rate for New Employers (high experience rating industries)	<b>N/A*</b>	N/A*	N/A*	N/A*
Maximum Tax Rate for All Employers	<b>8.90%</b>	8.90%	8.90%	8.90%
Base Rate	<b>0.10%</b>	0.10%	0.10%	0.10%
Federal Loan Interest Assessment (a percentage of tax due)	<b>4.00%</b>	0.00%	0.00%	0.00%
Workforce Development Assessment (Fee)	<b>0.10%</b>	0.10%	0.10%	0.10%

\*Note: New employer tax rates are assigned based on industry. Go to [2021 New employer tax rates](#) for industry specific rates.